



DELTA ELECTRONICS, INC.

Environmental, Safety and Health Policies



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Delta's corporate mission is "To provide innovative, clean and energy-efficient solutions for a better tomorrow" by continuously implementing world-class corporate social responsibility and sustainable development.

Delta's Commitments and Actions:

- **Regulatory Compliance:** Delta complies with or surpasses both domestic and international environmental, safety, and health regulations and requirements, as well as actively responds to international initiatives and voluntary commitments.
- **Environmental Protection and Energy Conservation:** Delta continuously promotes efficient use of energy and resources to reduce waste, prevent pollution and improve environmental performance.
- **Safety and Health Enhancement:** Delta continuously implements EHS Best Practices and manages risks and opportunities associated with environmental protection, safety and health, to attain its ultimate EHS objectives, which mainly entail building a safe work environment that ensures personnel's health and prevents occupational injuries and diseases.
- **Safety and Health Risk Management:** Delta implements occupational safety and health hazards identification, evaluates risks and opportunities to set up prioritization and action plans that ultimately reduce occupational and health risks.
- **Product Responsibility:** Delta invests in green research and development to develop environmentally-friendly products to conserve the planet's resources and alleviate the impact on the environment.
- **Collective Awareness Enhancement:** Delta encourages workers participation and awareness to help eliminate hazards and reduce environmental, safety, and health risks.
- **Internal and External Communication Strengthening:** Delta strengthens communication with stakeholders and with their participation, Delta continues to improve and advance its performance in the management of environmental, safety, and health.

Scope of parties and application:

This policy applies to all of Delta's employees and its subsidiaries, suppliers, contractors, and other key partners, including joint venture partners and outsourced partners, while covering product research and development, procurement, operations, and logistics. Delta shall conduct due diligence in accordance with this policy before any merger and acquisition to fulfill its social responsibility as a world-class corporate citizen, thereby achieving sustainable development.

Policy implementation methods and roles:

We duly implement our environment, health, and safety (EHS) management system, evaluate material issues in respect to EHS, set quantitative targets, formulate action plans and priorities, enhance EHS awareness through training to help personnel understand how their work activities impact the environment, and encourage them to take action to reduce environmental impact and ensure safety. Delta's ISO system implementation team implements the system in a Plan-Do-Check-Act model, while top management regularly reports on the implementation to the Board of Directors to ensure the proper implementation of EHS policy and continuously improve EHS performance. In line with the Paris Agreement, Delta pledges to "use 100% renewable electricity" and commits to attaining the SBT Net-Zero goal by 2050.

Actions corresponding to each stage of the value chain:

1. Products and solutions

Delta is dedicated to innovation and research and development, and to developing eco-friendly, safe and sustainable products based on the life cycle concept. Delta continues improving product energy efficiency, increasing the use of sustainable and recycled materials, and setting targets. This would assist clients in reducing the consumption of natural resources, while alleviating environmental impact, ensuring no harm is caused to user health or safety, actively establishing a circular business model, and providing energy- saving products and solutions.

2. Procurement and value chain

Delta promotes responsible procurement, including climate change mitigation, environmental protection, biodiversity maintenance, and guaranteed workplace safety. Delta implements a Supplier Code of Conduct, and actively engages with clients, suppliers, contractors and business partners to develop low-carbon materials, facilitate a circular economy, protect and restore biodiversity. To develop suppliers' sustainable related competency, Delta provides related training courses and cooperates with suppliers to reduce carbon emissions to increase the competitiveness of the entire supply chain.

3. Operations and manufacturing

Delta continues to alleviate the impact of the Company's operating activities and manufacturing on the environment, which includes conserving energy, reducing carbon, promoting green buildings, using renewable energy, reducing consumption of natural resources, increasing energy and resource use efficiency, reducing waste, recycling and reuse, improving pollution prevention performance, as well as maintaining biodiversity. We also identify the impact of personnel safety and critical workforce on our operating activities and develop business continuity strategies and management approaches.

4. Logistics and transportation

Delta actively optimizes the logistics and distribution process of products and services and jointly establishes a green logistics chain and a sustainable supply chain through collaboration, including the use of low-carbon transportation, reduction of packaging materials, use of recycled packaging materials, and promotion of low-carbon energy.

5. Outsourcing and business partners

Delta establishes channels for consultation and engagement, conducts due diligence on the Company's outsourced businesses, subsidiaries, business partners, and any companies to be merged or acquired, and ensures that the EHS and energy resource

management systems are established in accordance with international standards to achieve sustainable development.

Review records:

This policy was reviewed by a management representative in each region and plant and was endorsed by the Board of Directors on July, 31, 2024.